



Mesaba Negotiations Update



June 17, 2006

Vol. I, Issue X



**REMEMBER IT - WATCH FOR IT
YOU WILL KNOW WHEN IT IS TIME**

CODEWORD FOR THIS WEEK IS:

4, 5, 6

Mesaba Airlines Re-Files Bankruptcy Motion After Pathetic Attempt to Negotiate

Minneapolis, MN – For the second time in less than six months, Mesaba Airlines filed an 1113(c) motion on Monday in U.S. Bankruptcy Court seeking the right to abrogate the collective bargaining agreement of their flight attendants, represented by the Association of Flight Attendants-CWA (AFA-CWA).

“This attempt by management to circumvent the negotiations process is cowardly and completely unnecessary,” said Tim Evenson, Master Council Executive President. “Last month, the judge denied Mesaba’s previous claim after evidence revealed that management did not meet nor follow the legal requirements necessary. And in less than a month, nothing has changed. We don’t think it’s good faith bargaining when management presents its first proposal at the same time they tell us they’re running back to the bankruptcy court to force the issue.”

On May 18, a Federal bankruptcy judge denied Mesaba’s first attempt to abrogate their labor groups’ contracts and recommended that management return to the bargaining table. Since then, AFA-CWA has met with Mesaba management to negotiate but has yet to reach an agreement. Despite some modifications in certain areas such as attrition rates, management still insists on a 19.4 percent wage and benefit cut for six years.

Mesaba flight attendants have already made it clear that if the bankruptcy court abrogates their contract they will strike. On June 11, Mesaba flight attendants in Detroit, Memphis and Minneapolis participated in a CHAOS™ strike drill. The purpose of the drill was to test how effective preparations have been and what needs to be done in order to ensure maximum impact in the event of actual CHAOS.

“This management team can not be trusted and we must do whatever it takes to ensure that our voices are heard. Mesaba flight attendants have already made it clear that they will not settle for anything less and will do whatever it takes to get a fair and equitable agreement. We will continue to stand strong and fight for what we believe in,” said Evenson.



US Federal Courthouse – Minneapolis, MN

The current company proposal would reduce the annual income of some flight attendants with a family of four to under \$10,000 after paying for insurance benefits, based on the drastic wage cuts and increased health insurance premiums management has demanded.

For over 60 years, the Association of Flight Attendants has been serving as the voice for flight attendants in the workplace, in the aviation industry, in the media and on Capitol Hill. More than 46,000 flight attendants at 20 airlines come together to form AFA-CWA, the world’s largest flight attendant union. AFA is part of the 700,000-member strong Communications Workers of America (CWA), AFL-CIO. Visit us at www.afanet.org.

DID YOU GET YOUR CHAOS™ BROCHURE IN THE MAIL?

If you did not receive your CHAOS brochure at your home address, please contact a member of the Negotiations Committee or send an e-mail to CHAOS@mesabaafa.com and ensure we have your correct address. Stay Informed!



Fun Facts

Where is Mesaba Management? Not trying to reach a consensual deal; instead they are...



Submit your response to where you think management is instead of meeting with us towards a consensual deal to CHAOS@mesabaafa.com and we will post the best answers in next week's newsletters!

This newsletter is produced weekly throughout the negotiations process and during the CHAOS Strike if it is necessary. Any suggestions or comments for current or future editions should be sent to a member of the Negotiations Committee.

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CHAOS™ Drill Results

On June 10th, we held our first CHAOS(tm) Drill in preparation for the possibility of an actual strike, should the company choose to reject our contracts.

Members on the G.U.T.S. (Gearing Up To Strike) list were divided into several different teams and asked to call the CHAOS assignment line and follow various instructions. While we can't divulge every detail of our drill, we can report that we targeted ten flights and a 90% success rate was achieved in the exercises that were rehearsed. Of the ten flights targeted, six would have been delayed (delays would have ranged from 30 minutes to 2.5 hours), and three would have been cancelled. We were very encouraged by the results of the drill, and even though we would have liked to see 100% success, we were able to use the drill to see where we need to make some adjustments for the future - which is largely why we have a drill to begin with. If you were in MSP on June 9th and watched the Channel 5 10:00 pm news, you saw that the drill was the evening's lead story when they interviewed MEC VP & Negotiations Chair, Carla Rogat.

We would like to thank all those members on the G.U.T.S. list and especially those that were on the team that was activated. If you would like to join the G.U.T.S. list, please call the Strike Center Information Line at 1-877-894-8823.



AFA is hosting a Pampered Chef Fund Raiser to raise money for the AFA Strike Fund. This is your opportunity to help out AFA and enjoy some great products at the same time.

MSP FA Lori Nelson is in her first month as a Pampered Chef Consultant and she figured there was no better way to jump-start her business than by sponsoring a special event and donating 100% of her commission (or about 15% after fees have been paid) to our Strike Fund. It's a win-win for everyone!

Browse on-line at www.pamperedchef.com

Call Lori if you have any questions, and thanks for supporting the AFA. You can reach Lori Nelson @ (952) 461-4608.

PAMPERED CHEF PARTY IN MSP!

Date: Monday, June 19th

Time: 6:30pm

Place: AmeriSuites Hotel – Room 104, 7800 International Drive, Bloomington, MN